

## Covenant for N.G.W.T.E. Lay Directors

"I understand that I have been invited to represent the North Georgia Walk to Emmaus Board as the facilitator of an Emmaus weekend. I also understand that the Emmaus movement is an international movement of the Upper Room, a division of the United Methodist Church, and as such, I understand that my signing of this Covenant indicates that with the help of the Holy Spirit and to the best of my ability, I will adhere to the guidelines I've been given, I'll seek to maintain and protect the integrity and consistency of the Emmaus movement, and I will not behave in a way other than that of a Christian leader with a spirit of charity and high-idealism.

As Lay Director, I will guide the team under the principal of servant leadership in that leaders serve the team rather than the team serving the leaders. I will not focus undue attention to myself or my role, and I will strive to serve the team in a humble manner befitting of our Savior. I also understand that I am responsible for the tone I set and for the spiritual development of the 69 team members, many of whom are new to the community, and that this tone includes my support for the Emmaus movement, the community, and the NGWTE board.

I understand that God is ultimately responsible for forming the Emmaus team, but that Team Selection has the primary earthly responsibility. I also understand that Team Selection strongly desires my input in the formation of the team and will be aware of, and sensitive to, any possible problems that I may know about. I understand that in the event that I make a decision to bypass Team Selection by placing a person on the team and/or replacing drops from the team and/or moving a person into a key leadership role (inside or support team), I will possibly be expected to un-invite said person, or move them back into the original, or similar, position.

I understand that if I make a decision, after signing this covenant, to go my own way because I don't agree with the way things are being done, and/or make decisions that consistently show that I have begun to view the team as "my team" and the weekend as "my weekend" rather than a part of the ministry of Walk to Emmaus, after one reminder, I will be quietly removed from my role, and the back-up LD assigned to the team will step in as Lay Director. I also understand that if this occurs, I may be forfeiting the privilege of serving future weekends.

I pledge to conduct the weekend in accordance with the Emmaus model and the schedule and guidelines that are provided to me by the NGWTE Board and the board's representatives. I also pledge to protect the integrity of the conference room and the privacy of the pilgrims and speakers, and will not allow outside visitors into the conference room, or external doors to remain open during talks or summaries which may place the conference room privacy in jeopardy.

I agree to do a Lay Director's Report (which will be provided) after the conclusion of the Walk as this is most helpful to the NGWTE Board in hearing suggestions and/or addressing any problems.

Above all, I understand that by my example, I will lead this weekend's team to serve the pilgrims, to deliver the message and ministry of the Emmaus movement, and to represent Christ's spirit to all I come into contact with during my role as Lay Director."

(Signature) \_\_\_\_\_

(Date) \_\_\_\_\_

(Printed Name) \_\_\_\_\_

(NGWTE Walk) \_\_\_\_\_