

**NGWTE Board Rep Weekend Report**  
**Board Rep Erick S. Youngberg Walk# #187**

Please consider these questions from the timeline perspective between the moment you were asked to be a Board Rep (BR) until closing ceremony ended on Sunday evening.

Please review the Lay Director's report prior to filling out the Board Rep report to ensure that all points are fully addressed.

- 1) Based on your own past team experience, did you feel that you were prepared to represent the Co-Board? Yes, the new board rep training was vital to understanding the responsibilities.
- 2) What service requirements would you suggest imposing on community members to be considered for the BR position? LD qualified is a plus, serving on a team if someone has not served in a while is helpful
- 3) If you were charged with the task of designing a new WTE, what changes would you recommend to the structure of the team staff? None,
- 4) What situations confronted you for which you felt ill-prepared?

Laity: We had a team member that needs to be removed from a leadership role and receive further coaching as far as transparent leadership. This table leader took it upon himself to keep a three-day schedule at the table and in his bunk. When confronted he was very belligerent with me, and made sure all weekend to express his dissatisfaction with my decision. We determined his behavior did not affect the pilgrims experience though it was very distracting for the team. This team member was always the last to come back to the conference room and also went into the chrysalis room on Saturday night after diner, to help with a technology issue. He was not asked to help.

Pilgrims: None

Community: None

Board: None

Trustees: None

Co-Board/Nashville: None

- 5) What would you do differently before the weekend if you knew then what you know now? Nothing
- 6) Did you feel that you had proper support from the Co-Board? Yes
- 7) What could the Co-Board do to further assist a BR toward promoting excellence throughout the experience? Nothing

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8) Are there any (other) concerns or problems that you would like to note? None

9) If not highlighted above, are there any (other) comments you would like to make about things that went especially well? This team was truly spirit lead the focus the spiritual team was fantastic.

10) Upon review of the Lay Director and your own report please list the items that you believe require attention or action by the board?

**Separate reports to various chairs:** (do not include these on this report)

\*\*\*Please give a report to the Music Chair regarding the music servants on this walk. Suitability, strengths, weaknesses, more training needed?

\*\*\*Please give a report to the Spiritual Chair(s) regarding the Spiritual Servants on this walk. Any issues or opportunities for improvement? 1<sup>st</sup> or 2<sup>nd</sup> time Spiritual Director serving that you feel would make an excellent HSD?

\*\*\*Please give a report to the Team Selection Chair regarding any team members you would recommend for leadership positions or any information that they would need to know about team members for placing them on future walks. Also give recommendations for which pilgrims would be great team members.