

Women's Team Selection  
August Committee Report  
August 3, 2021

**FALL WALK SCHEDULE 2021**

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Sept 16-19 Sept 23-26	M200 W232	EAST / Andy Burt (Browns Bridge Church), mtgs @ Duluth FUMC EAST / Pat Reynolds (St. Mark UMC), mtgs @ McKendree UMC Board Rep: Ginny Sternberg Current team count: 68 (full team) Team meeting dates: 8/7, 8/10, 8/17, 8/28, 9/7, 9/14 (schedule review) # Pilgrims assigned: 5
Oct 14-17 Oct 21-24	M201 W230	WEST / Brad Gorski, Mt. Bethel UMC North WEST / Sandi Falstreau, Kennesaw UMC Board Rep: Martha Lee Sanders Current team count: 62 (needs 1 Housing, 7 Kitchen) Team meeting dates: 8/14 (Leadership Orientation), 8/28, 9/11, 9/18, 10/9, plus schedule review # Pilgrims assigned: 10
Nov 4-7 Nov 11-14	M199 W231	WEST / Gary Willis, Alpharetta UMC WEST / Lese Cooper, Northbrook UMC Board Rep: Hilary Berman Current team count: 55 (needs 2 TLs, ATL, agape, ASD, Candlelight Coord, 4 Kitchen) Team meeting dates: 10/14 (Leadership Orientation), 10/23, 10/28, plus schedule review # Pilgrims assigned: 7

- I created a document called “1st & 2nd Backups for all Emmaus positions” in concert with Martha Lee, Hilary, and Bobby Butler (see last page of my report). W232 shared this as a handout at Leadership Orientation to emphasize the redundancies in our model and give servants who may become ill prior to arriving at camp the permission to drop the team and not feel like they’re leaving us in a pickle. I recommend all teams use this as a leadership tool.
- W232 had a servant come down with COVID after our first team meeting. Per the recommendation of the COVID Task Force, I notified the team as the BR via email with the following verbiage:

*We received notice today that a W232 team member at last Tuesday's meeting tested positive today for COVID-19. Per CDC guidelines, this servant is currently quarantining for seven days at home and following the guidance of medical professionals. This team member will rejoin our team meetings once they have tested negative for the virus.*

*We are notifying you in the interest of transparency. Unvaccinated persons should remain alert for any symptoms. To further protect our community, it is critical that we all work to stay healthy and reduce the spread of this virus by:*

- *avoiding handshakes and hugs if you are unvaccinated.*
- *wearing a face covering when outside your household if you are unvaccinated.*
- *washing hands frequently with soap and water for at least 20 seconds. Use an alcohol-based hand sanitizer if soap and water are not available.*
- *staying home when you are sick.*

*Thank you for your cooperation in protecting the health of our Emmaus community. We will proceed with our next team meeting on Tuesday, July 27.*

As a result of this development, a few servants did drop the team, and we covered them by shuffling around other servants. Others were thankful for the notification and would pray for the sick individual.

- **Regarding retrieving leadership materials from dropped servants:** Missing the ISC portfolio from **Annette Sullins**, W232. She admits turning it in to someone but knows for sure she no longer has it. Is willing to pay for it. And ATL **Renee Bradford** has been unreachable for months; we have not retrieved her portfolio either.
- **Regarding BELLS:** **Sandi Falstreau** has hers and wants to keep the original date engraved on it. **Lese Cooper** will give her to Trey Kinney directly. **Jo Ann Zandy's** bell has never been found, but it must be completely reengraved anyway.

## SPRING 2022 WALKS

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- I met with both Spring Lay Directors for their Module I & II training. Both are actively working with their Team Selection Liaison in drafting 1st/2nd/3rd choice servants for W233 and W234.
- They will be announced at the September board meeting. I would like to announce them in the September Loveletter (rather than wait until the October Loveletter) so that the community can express their desire to serve on these teams since the Draft will be mid-October. Recruitment will commence immediately with team meetings to begin in late January.

## MINISTRY MANAGER UPDATE

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- **PENDING: Convo w/Robin Ward re: Reunion Group reach out on behalf of Fourth Day Committee.** There are **57 Reunion Groups listed in MM**. Many are no longer active. What a great touchpoint! MM assumes that individuals can add themselves to existing Groups, so we need to tag these as open or closed groups. Closed groups only show for those with Board permissions. Going forward, we can ask team members to enter their RGs (since LDs, ALDs, TL, ATLs are required to be active in one).
- **PENDING FROM THE UPPER ROOM:** My Oct 23 request to **recode the MUSIC field** for talent comments rather than a training date. Steve Z. resubmitted in January. It's possible this won't be granted, as the exported report uses the date field as a sorting mechanism.
- **PENDING:** re-coding Bobby Whirley as BOD Treasurer (instead of just BOD) so that fees can transmit to the Upper Room. **UR says there is a glitch in this coding. To be fixed.**
- Of the **23 churches closed in 2020** by the North Georgia UMC, six of those have members in our database. **I plan to reach out to them to find out what new church to tag to their record.** Another great touchpoint and outreach! Fair Oaks UMC Marietta (13); Mt. Gilead UMC Grantville (4); New Hope UMC Lawrenceville (13); Powers Ferry UMC Marietta (60); Jones Memorial UMC Morrow (7).

## MINISTRY MANAGER as of July 31, 2021

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As of this writing the database counts are as follows....

**20,995 total records**, of which... **20,703 ACTIVE**; **0 INACTIVE**; **292 DECEASED**  
**7,172 ACTIVE lay men** and **9,820 ACTIVE lay women** and **3,213 DUMMY RECORDs**  
**493 ACTIVE clergy** and **16,997 ACTIVE lay persons**  
and **1,211 churches**

Records divided by ROLE:

BASIC	105	future pilgrims for Emmaus, F2F, and Chrysalis
MEMBER	20,597	those who've completed a walk and/or served on a team
LEADER	22	current LDs and Head Spirituals and board committee members
BOARD	67	current board members for Emmaus & F2F
Data Admin	1	Steve Busey
BOD Treasurer	0	needs to be Bobby Whirley

(I cannot account for why the math here does not add up to the TOTAL RECORDS above.)

## SUBCOMMITTEE

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Serena Moore (West) thru 2021  
Margo Palmer (East) thru 2022  
Carla Martin (West) thru 2022

submitted by Ginny Sternberg

## 1st & 2nd Backups for all Emmaus positions

As we emerge from COVID and the pandemic to resume our weekends this fall, all servants must be vigilant to avoid coming to the camp sick. If a servant must drop the team at the last minute due to a lingering illness, the Emmaus model is prepared to adjust. Thus this document was born. Progressive servanthood is a core tenant of the Emmaus movement, so any speakers and leaders who must drop due to illness will have another opportunity to serve in those capacities.

- \* Every Walk is required to identify backup speakers (who repeat a talk they've already given, are prepared prior to team meetings, and act as the preview talk critique person).
- \* All positions have a designated backup (per the Upper Room model). It's possible that some positions can remain vacant should a servant drop at the last minute.
- \* Secondary backups rely on experienced servants (currently on the team or not) who can fulfill weekend duties rather than satisfy progressive servanthood.
- \* Critical positions may be backfilled unconventionally at the last minute depending upon servant experience, willingness, and availability. This is the responsibility of Team Selection with the counsel of the Lay Director and Board Rep.

position	formerly known as	primary backup (per the Upper Room model)	secondary backup (at the direction of Team Selection)
Lay Director		Weekend Coordinator	Facilities Assistant (former LD), another former LD on the team
Assistant Lay Director		Facilities Assistant	an ALD-qualified team member or a former ALD
Weekend Coordinator	<i>Inside Coordinator</i>	Facilities Assistant (who is a former LD)	former LD team member; Team Selection to resolve
Facilities Coordinator	<i>Outside Coordinator</i>	Facilities Assistant	former Facilities Coordinator; ALD-experienced team member
Spiritual Director		qualified/experienced Assistant Spiritual	Community Spiritual to resolve
Assistant Spirituals		other Spirituals may absorb their duties/talk	Community Spiritual to resolve
Board Rep		another board member on the team	Team Selection Chair to resolve
Agape Coordinator	<i>Head Agape</i>	Facilities Assistant	former Agape Coordinator; other experienced servant
Entertainment Assistant	<i>Asst Head Kitchen</i>	Facilities Assistant	former Kitchen Coordinator; other experienced servant
Housing Coordinator	<i>Head Dorm</i>	Facilities Assistant	Former Housing Coordinator; other experienced servant
Kitchen Coordinator	<i>Head Kitchen</i>	Facilities Assistant	former Kitchen Coordinator; other experienced servant
Music Leader	<i>Head Music</i>	Facilities Assistant (if qualified)	former Music Leader; Music Chair to resolve
Chapel Coordinator	<i>Head Chapel</i>	Facilities Assistant	former Chapel Coordinator; other experienced servant
Table Leader		Facilities Assistant	TL experienced servant
Assistant Table Leader		Facilities Assistant	ATL experienced servant
Candlelight Coordinator	<i>4th Day Servant</i>	Facilities Assistant (who is a former LD)	former LD on the team
Assistant Music Director	<i>Music Servant</i>	Facilities Assistant (if qualified)	can remain vacant; Music Chair to resolve
Supply Assistant	<i>Gopher</i>	Facilities Assistant	experienced servant
Supply Coordinator	<i>Den Servant</i>	Facilities Assistant	experienced servant
Technology Director		Facilities Assistant (if qualified)	experienced servant
Facilities Assistant	<i>Floater</i>		ALD-qualified servant
Agape Assistant		Facilities Assistant	can remain vacant
Housing Assistant	<i>Dorm</i>	Facilities Assistant	can remain vacant
Kitchen Assistant		Facilities Assistant	can remain vacant
Chapel Assistant		Facilities Assistant	can remain vacant